

**DR. AMBEDKAR COLLEGE
DEEKSHABHOOMI, NAGPUR
HRD LECTURE SERIES
15 APRIL -23 APRIL 2019**

REPORT

DATE: 23 APRIL 2019

RESOURCE PERSON: ADV. RENUKA SHIRPURKAR

TOPIC: GENDER SENSITIZATION

Human Resource Development Cell of Dr. Ambedkar College Deeksha Bhoomi , Nagpur organized a Guest lecture on Gender Sensitization for the teaching and Non-teaching Staff of Dr. Ambedkar College Deeksha Bhoomi, Nagpur in the Seminal Hall on 22 April 2019 at 10 am. Every year , Dr. Ambedkar College organizes a training programme under HRD Cell with the intention of increasing the employee's ability to perform through the development of employee's knowledge, attitude, and skill by arranging Guest lecture conducted by renowned HR Trainers. It was the fifth session of the HRDCell lecture. The speaker was Dr. Mrs. Renuka Sangram Sirpurkar who is presently practicing as lawyer in High Court, Nagpur. The Guest Speaker was heartily welcomed by Dr.Nimbalkar, Head of Department of Computer Science. Ms. Anita Tirpude, Assistant Professor, Department of English introduced the speaker.

Adv. Renuka Sirpurkar in her address exhorted that on the greater need to sensitize the society on gender issue because it will help to determine equal roles, responsibilities, opportunities, privileges and expectation of men and women within the society. For this the role of an individual is very important rather than stressing on male or female as they are of secondary concern. While thinking about gender sensitization, we need legislation to bring about equality of women. Gender sensitization means women and men should have equal right. Talking about sexual harassment of women, she said this law is not women centric. We use law according to our convenience. Only healthy work culture will help to overcome sexual harassment of women. She further informed about the striking up gradation in law by the addition of third gender to the list.

Society must prepare their mindset for the acceptance of this gender for their employment, Ration card etc. Talking on rights to property she informed that there is a

statutory regulation for this. Amendment of Hindu succession Act gives male and female equal rights to inherit. She concluded by saying that law is what to live every day.

On this occasion, Dr. Hema Menon , IQAC Coordinator, Dr. Mrs. Pallavi Chopde, Vice Principal, Department of Arts, Ms. Priti Singh, Coordinator, HRD Cell and the entire staff from teaching and non-teaching were also present. The Session concluded with a formal vote of thanks.



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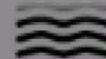
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